

## Fee Change Notice

# For ETM-LA, Inc. 403(b) Plan

This notice contains important information about changes to your retirement plan, effective June 10, 2019. Please review it carefully. If you have questions, please call Victoria Lanier at (818) 433-7600.

### Changes to Recordkeeping/Administrative/Individual Fees and Expenses:

Provision	New
Recordkeeping Asset based Fee <sup>1</sup>	1.00%
Administrative Asset based Fee <sup>1</sup>	N/A
Check Reissue Fee	\$0.00
Loan Issuance Fee <sup>2</sup>	\$75.00
Loan Default Fee <sup>2</sup>	\$0.00
Loan Reamortization <sup>2</sup>	\$0.00
QDRO Processing Fee (Does not include fee for any subsequent alternate payee) <sup>1</sup>	\$250.00
Expedited Mailing Fee for Distributions or Loan Checks (i.e. "next-day") <sup>3</sup>	\$50.00

<sup>1</sup> An N/A in the New column indicates the plan sponsor pays this fee.

<sup>2</sup> This fee applies only if your plan allows loans.

<sup>3</sup> This fee applies if you choose online to have a withdrawal payment expedited (i.e. "next-day" mail). No fee will be applied to standard requests.